

Innovation Leader

What are you going to do?

As the Innovation Leader, you will play a pivotal role in shaping the future of AWL by leading the creation and execution of the R&D roadmap. You will work closely with business unit managers and R&D colleagues to ensure that the roadmap aligns with AWL's strategic goals and priorities. Your multidisciplinary team of Development Engineers will work under your guidance to develop cutting-edge solutions that add strategic value to the organization.

You will manage a diverse range of projects, from machine concepts to advancements in hardware and software technologies. Your team's focus will be on driving innovation across both physical systems and software applications, including the integration of robotics, vision systems, AI models, and intelligent interfaces for customer projects.

As the Innovation Leader, you will also serve as the Product Owner for your team, guiding the development process and aligning product vision with stakeholder needs. You will operate in an agile environment (Scrum), overseeing sprint planning, refinements, demos, and retrospectives to foster collaboration and continuous improvement. However, your primary focus will be on providing strategic direction rather than day-to-day task management.

Additionally, you will maintain close communication with stakeholders, both internally (such as business units, engineering teams) and externally (such as customers and industry partners), ensuring that the development efforts are aligned with broader business objectives.

What do we expect from you?

- A passion for technological innovation, with a strong background in both hardware and software development;
- A Bachelor's or Master's degree in Industrial Automation, Mechatronics, Systems Engineering, or a related field;
- You have experience building relationships and networks with various internal and external stakeholders. You understand their needs and expectations and know how to translate these into strategic initiatives;
- At least 3 years of relevant experience in industrial automation or robotics, including leadership or managerial roles;
- Experience working within an agile development framework (Scrum);
- Strong background and familiarity with programming concepts and advanced technologies such as robotics, AI, and vision systems;
- Excellent communication skills, with fluency in both Dutch and English.

What can you expect from us?

- A gross monthly salary between €5,500 and €7,200, depending on experience;
- A fast changing, challenging workplace that encourages creativity and professional growth;
- Excellent secondary benefits, including 40 free days, flexible working hours, good pension plan and profit-sharing;
- Opportunities for continuous development, including access to the AWL Academy with over 50 training programs;
- A collaborative and innovation-driven work environment where your ideas and leadership can make a tangible impact.

Are you our new colleague?

Then apply via the button below! For substantive questions, please contact Sander Lensen, Manager R&D who can be reached at telephone number 0341-411 811. For questions about the application procedure, you may contact Nadia Bosz via +31610804720.