

Legal Counsel

Legal Counsel at AWL

As a Legal Counsel at AWL, you are at the heart of an organisation that is a global leader as a (robot) system integrator in the automotive, metal processing, and logistics sectors. You work in an international, high-tech environment where innovation plays a key role. As Legal Counsel, you contribute to the company's success by, for example, identifying risks and devising practical solutions.

Each day is different

As a Legal Counsel at AWL, no two days are alike. The modern office encourages spontaneous interactions, which happen frequently. This gives you plenty of contact with colleagues from various disciplines and exposes you to a wide range of activities. You switch between reviewing a sales contract, analysing an NDA, conducting negotiations, and contributing to legal strategies that respond to market developments.

Responsibilities

The main responsibilities include:

- Drafting, reviewing, negotiating, and maintaining commercial contracts with our clients, suppliers, and other chain partners;
- Advising on international contracts;
- Ensuring compliance with internal company policies, national and international laws and regulations, including export control, privacy legislation, and anti-corruption provisions;
- Identifying and mitigating legal risks associated with international activities (risk management);
- Advising the board and management and fostering legal awareness;
- Protecting the company's intellectual property rights, particularly in international markets;
- Maintaining and advising on corporate housekeeping;
- Drafting and keeping procedures up to date in line with laws and regulations;
- Maintaining external contacts with lawyers and legal professionals;
- Monitoring legal deadlines and providing support across all areas;
- Providing legal training for our colleagues.

In this role, you report hierarchically to the Chief Executive Officer and functionally to an interim Senior Legal Counsel, who will guide and support you during the initial period of your employment. This is a unique opportunity to join a company where (personal) development is embedded in the company's DNA.