Accounting Manager

As an Accounting Manager, you'll oversee the daily operations of the accounting department, ensure accurate and timely financial reporting, and maintain compliance with financial regulations. You will be hands-on managing a team of accountants, coordinating with other departments, and implementing efficient accounting practices.

You should have a strong understanding of the business to align financial strategies with organizational goals. You will provide leadership with transparent and reliable management information while ensuring the strategic objectives of the organization are achieved. Your leadership will empower teams and individuals, inspiring them to achieve their goals and work collaboratively to solve challenges. As we are a growing organization, you'll help structure and organize our processes to ensure we are ready to scale while continuing to innovate. Your responsibilities will include:

- **Team Management:** Supervise, mentor, and develop the accounting team with guidance and support, while also being part of a global team effectively communicating and building relationships.
- Internal Controls: Establish and maintain internal controls to safeguard company assets and ensure integrity of records. Coordinate financial information and provide project control.
- **Compliance:** Ensure compliance with local, state, and federal financial regulations and reporting requirements.
- Accounting Payable & Receivable: Oversee the processing of accounts payable and receivable and manage balance and accrual controlling. You will also monito relevant financial developments, SGARD, liquidity position & cash flow, and balance sheet item and cost developments.
- Month-End Close: Manage the month-end close process including reconciliations and journal entries.
- **Process Improvement:** Identify and implement process improvements to enhance the efficiency and effectiveness of the accounting function.

What do you bring with you?

- A bachelor degree in Accounting, Finance, or a related field. CPA or equivalent certification preferred.
- Minimum of 5 years of accounting experience, with at least 2 years in a supervisory or managerial role.
- You have strong knowledge of accounting principles and practices, excellent analytical and problem-solving skills, proficiency in accounting software and Microsoft Office Suite, and strong communication and interpersonal skills.
- You are detail-oriented, organized, and able to work under pressure to meet deadlines. A strategic thinker with a strong business acumen.
- You have knowledge of GAAP, General US Federal and State tax required
- You have knowledge of ERP systems (MS Dynamics Navision, D365, Infor LN is a plus)

What can you expect from us?

- · Office setting with occasional travel as required.
- Full-time position with standard business hours. Additional hours may be required during peak periods
- A challenging, inspiring and professional high-tech work environment with a pleasant and informal working atmosphere;
- Plenty of opportunities to develop yourself;
- Besides this, we offer a competitive salary and benefits packages.